

General Counselor

Jewish for Good serves as the vibrant hub where everyone belongs, nourishing the roots of local Jewish life. We provide engaging opportunities that deepen Jewish connections, knowledge, and relations to Israel, services for helping those in need; programs that foster healthy living; and pathways for charitable giving. We are located in the Levin JCC at 1937 West Cornwallis Road, Durham, North Carolina, 27705.

Camp Shelanu is a program of Jewish for Good at the Levin Jewish Community Center. As a Jewish day camp, Camp Shelanu is based on Jewish values and includes learning about Jewish culture and traditions. However, there is no religious instruction or discussion of theology at camp.

Job Description

POSITION OVERVIEW:

The General Counselor is a seasonal position and is responsible to lead a group of campers in having a fun, safe, enriching camp experience, while modeling respect, compassion, and positivity.

This is a Front-Line Staff position meaning the role provides direct services to members, users, and guests. The role is a part-time (hourly) position that reports to Youth and Family Program Manager.

RESPONSIBILITIES:

- Protect the health, safety and welfare of all campers.
- Accompany campers to all activities, encouraging participation and friendships.
- Swim daily with campers and assist swim Instructors during lessons.
- Lead or co-lead activities, games, and songs.
- Support Specialists by managing groups, participating in programming and assisting as needed.

- Supervise and encourage campers' participation in structured and unstructured activities.
- Facilitate group unity by promoting camper friendships and resolving conflict fairly.
- Maintain positive relationships with campers by showing sensitivity to campers' emotional needs and problem solving any camper issues effectively.
- Work with Inclusion team to integrate campers with special needs into the camp group.
- Be a role model for campers by following all policies and demonstrating enthusiasm, sense of humor, and self-control.
- Implement positive behavior-management techniques.
- Attend all staff meetings, open house, special and camp-wide programs, parent-staff meetings and family nights as designated by the Camp Manager.
- Report any incidents during the camp day to Camp Manager, and fill out incident reports and family communication forms as needed.
- Help maintain space and supplies.
- Other duties as assigned.

Qualifications

REQUIRED QUALIFICATIONS:

- Must be 15 years old by the start of employment. Applicants under 18 will need to furnish a worker's permit.
- Experience in working with youth. Camp or other experience leading groups is strongly preferred.
- Must have enthusiasm, be adaptable, dependable, and able to problem-solve, and possess an excellent work ethic.
- Counselors are expected to swim with campers every day.
- Must be able to accept guidance and supervision.
- CPR and first aid certifications - there will be a scheduled training for camp staff before training week. Staff can attend that training at no cost, or one of their choosing at their own expense.
- Knowledge in Jewish programming is a plus.
- Knowledge of camp games, activities and songs is a plus.
- Daily time commitment for General Counselors: 8:10 am-4:00 pm Monday, Tuesday, Thursday and Friday, and 8:10-5:00 on Wednesdays (staff meeting from 4:00-5:00) OR 9:30-5:30 Monday through Friday, which will include After care. Schedule may alternate between weeks, depending on your availability and our needs. You will be required to work Before Care starting at 7:35 am one week during the summer and will be compensated accordingly.

- New counselors are required to commit to work at least 6 weeks between June 10th and August 23rd. Camp leadership will prioritize hiring qualified staff who are available to work the majority of the summer season.
- Ability to work the end of summer is a plus.

Physical Requirements

- Able to visually supervise campers.
- Able to hear campers while 10-15 feet away.
- Able to supervise campers in the pool.
- Able to be outside for at least 1 hour at a time in the summer heat

Position Benefits

As a seasonal employee, this position is eligible for the following benefits:

- Free All Inclusive Individual Membership for the summer
- Discounts on programs and services
- Ongoing professional development aligned with career arch

Jewish for Good's Non-Discrimination Statement

Jewish for Good at the Levin JCC is an organization based on Jewish values. All Jewish for Good programs are open to anyone who wishes to participate, regardless of religious affiliation or background.

Jewish for Good Hill does not discriminate on the basis of sex, sexual orientation, gender expression, age, race, ethnic origin, color, religion, nation origin, creed, marital status, disabled veteran status, or the presence of any sensory, mental, and/or physical disability that does not prevent the performance of the specific core tasks of this position.

Apply

APPLY ONLINE

www.jewishforgood.org/our-team

QUESTIONS?

Contact Katelyn Graves, Camp Director
kgraves@jewishforgood.org or 919-354-4944